

NATALIE KENNETT, MSN, RN (NH)
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EDUCATION & CERTIFICATIONS

Master of Science, Nursing Education, University of Phoenix, Phoenix, AZ

Bachelor of Science, Nursing, Saint Anselm College, Manchester, NH

Certification, PCCN, American Association of Critical Care Nurses

Certification, Clinical Nurse Leader, American Association of Critical Care Nurses

Certification, Yellowbelt, Dartmouth-Hitchcock Medical Center Value Institute Learning Center

ACLS BLS PALS NRP TNCC

PROFESSIONAL EXPERIENCE

LITTLETON REGIONAL HEALTHCARE 7/2017-present Littleton, New Hampshire

A 25 bed critical access hospital

Clinical Director of Critical Care Services (2017-present)

Director of a 10 bed Emergency Department, 5 bed ICU, Respiratory Therapy Department and Clinical Manager for Urgent Care Clinic. Clinical role includes bedside nursing care in Emergency Department and ICU. Director role includes strategic planning for departments, budgeting, staffing, scheduling and hiring of new staff. Development and leadership of the Rapid Response Team. Expert and leader of the Code Blue practices and Emergency Medical Management within the organization. Process improvement projects include Peripheral Vasopressor policy, policy, procedure and practice update, development and implementation of ICU Standards of Practice, implementation and management of Tele Neurology, Tele Psychiatry and TeleICU. Co-Director of the ICU committee with ICU Medical Director. Trauma Program Director for the LRH Trauma Program. Role includes oversight of the EMS coordinator.

DARTMOUTH HITCHCOCK MEDICAL CENTER 6/2008-7/2017 Lebanon, New Hampshire

A 396-bed academic medical center, affiliated with the Geisel School of Medicine at Dartmouth.

Clinical Specialist (2014-2017)

Expert clinician and member of the leadership team for the Heart and Vascular Center and Life Safety Early Response Team. The Heart and Vascular Center encompasses cardiology and cardiac surgery critical care, progressive care, & medical/surgical nursing inpatient units, cardiology clinics, and cardiology procedural areas. Research and quality improvement team leader. Developed and implemented standards of practice for cardiovascular critical care, progressive care, and medical/surgical units. Facilitation of orientation programming for Center for Nursing Excellence and Heart and Vascular Center. Program coordinator for Heart and Vascular Nursing Fellowship program. Hospital-wide consultant for cardiac surgery and cardiology patients. Implementation and training programs for cardiac monitoring throughout the institution. Leader of multiple teams focused on improved patient outcomes, cost saving, practice evaluation, and evidence-based practice implementation (including Heart Failure Core Group, Therapeutic Hypothermia team, and Telemetry Improvement Project). Integral member of Life Safety Program, including code event review, CLABSI Committee, Falls Committee, Nursing Policy Oversight Committee, Clinical Monitoring Committee, and Pressure Ulcer Prevention Committee. Member of a core team of nursing leadership who developed guidelines for nursing care and documentation which included focus in the nursing process (Assess, diagnose, plan, implement, evaluate) and individualizing patient care plans. Complete mortality reviews for cardiology and cardiac surgery.

Clinical Nurse Educator (2012-2014)

Expert clinician in the Center for Nursing Excellence. Role encompassed orientation, curriculum development, training, and clinical nurse education for medical/surgical units, including trauma, orthopedics, thoracic surgery, renal and pancreas transplant, short stay unit for minor surgery, cardiovascular units, and hematology/oncology units. Educated new graduate nurses and experienced nurses on multidisciplinary care planning and implementation of patients plan of care. Developed simulation scenarios to manage the changing patient condition. Created a curriculum for dysrhythmia education for medical/surgical nurses. Developed and implemented competencies, including transplant, cardiac, and chest tube verification. Center for Nursing Excellence representative with the patient family advisors for orientation and training with patient and family centered care. Created Clinical Practice Development plans for new hires who were not on pathway during orientation and participated in new hire reviews. Assisted in the training for, and opening of, a progressive care unit, including curriculum development, CEU application, ongoing training and competencies, and admit/discharge criteria determination.

ICCU Clinical Nurse (6/2008-2012)

Charge nurse, preceptor, progressive care trained, received training in Cardiovascular Critical Care unit. Developed and implemented plan of care for cardiovascular medical/surgical and progressive care patients. Created education for clinical nurses and LNAs on pulmonary hypertension. Considered a pulmonary hypertension expert and resource. Participated in interdisciplinary teams, including interdisciplinary rounding team and practice area council. ICCU representative to the Northern New England Cardiovascular Disease Study Group (NNE). Participated in data collection for a research project through this group and was later published.

PRESENTATIONS & INVITED LECTURES

Basic Dysrhythmia Course

Education and training at Cheshire Medical Center for the new progressive care unit nurses and experienced critical care nurses (February 2017)

Acute Coronary Syndrome: Patient in Distress per Protocol Implementation

Poster presentation at Dartmouth Hitchcock Safety Fair on the process for implementing an evidence-based per protocol to assist nurses and providers in identifying a patient suffering from an acute coronary syndrome faster (March 2017)

Chest Tube Pulling by Nurses in the CVCC

Presentation to the NH Board of Nursing to have a ruling, that nurses could not pull chest tubes, repealed. The ruling had a significant impact on the functioning of the Critical Care Unit. Preparation for the presentation included gathering the best practice evidence and support of the practice of chest tube pulling from other state Boards of Nursing. The anti-chest tube pulling ruling was repealed as a result of the presentation (2016)

Heart Failure for Nurses in Haiti

Presentation on the diagnosis, prognosis, and care of a patient with heart failure (2015)

PROFESSIONAL INITIATIVES

Upper Valley Chapter of the PCNA (2016-2017)

President and founder of the Upper Valley chapter of the Preventative Cardiovascular Nurses Association. Includes planning and implementing Fall and Spring educational events, including continuing education credit application and presentation development. Implementation of

community programs for cardiovascular health, including the addition of heart healthy soups in the DHMC cafeteria.

Northern New England Cardiovascular Disease Study Group (2009-2017)

Member and presenter for this initiative, which includes monitoring best practice, research- and evidence-based practice for hospitals throughout New Hampshire, Vermont, and Maine.

Published Article

Innovative Approach to Senior Practicum Students. Journal of Nursing Education 2017.

PROFESSIONAL COMMITTEES & ACADEMIC ADVISING

LRH Falls Team

The role of the LRH Falls team to review falls and implement best practices and patient safety improvements. Function in the role of leader of this team. (2020-present)

ICU Committee

Nursing, Medical and Respiratory committee to implement evidence based practice in ICU. Function in the role of co-leader of this team. (2017-present)

Trauma Process Improvement and Patient Safety

Multidisciplinary team to review patient care and processes related to trauma. Function in the role of co-leader of this team. (2019-present)

Clinical Monitoring Committee

Critical care and cardiovascular services representative. Clinical expert on Philips monitoring system (December 2015-2017)

Pressure Ulcer Prevention Committee

Member (2015-2017)

Falls Committee

Member (2014-2017)

Nursing Policy Oversight Committee

Member (2012-2017)

Heart Failure Core Group

Committee Co-Chair with heart failure cardiology lead physician (2014-2017)

Therapeutic Hypothermia Group

Committee Co-Leader with cardiology provider (2014-2017)

Telemetry Improvement Project

Clinical practice expert lead and Philips monitoring system expert (2012-2017)

Leadership Saves Lives Initiative

Member and project leader for the ACS Patient in Distress Nurse Drive protocol (2014-2017)

STEMI Group

Member (2012-2017)

ICCU/CSCU and CVCC Practice Area Council

Member and Advisor (end 2017)

CT Practice Council

Member and Advisor (end 2017)

Preceptor—Clinical Nurse Leader Student

Preceptor for CNL student during role immersion and clinical capstone project over one academic year. Assisted in creation, implementation, and evaluation of capstone project on better monitor of intake and output on medical/surgical patients

Preceptor—MSN Nursing Student

Preceptor for multiple MSN students throughout their courses, including advising for project implementation

PROFESSIONAL AFFILIATIONS

American Association of Critical Care Nurses

Society of Trauma Nursing

New Hampshire Nurses Association

American Nurses Association

Sigma Theta Tau—Kappa Tau Chapter

COMPUTER SKILLS

Epic

Inpatient RN: Production, TST, REL environments, Dashboard reporting, QI chart review, content development, CPM review

Paragon

Microsoft Office