

NEW HAMPSHIRE DEPARTMENT OF SAFETY
DIVISION OF FIRE STANDARDS AND TRAINING
& EMERGENCY MEDICAL SERVICES
HUMAN DIGNITY STATEMENT



Director Deborah A. Pendergast

The uniqueness of all individuals attending training is recognized as well as their diversity, which can be a resource that enriches the learning environment through sharing of differing perspectives. An equal learning opportunity is provided to all course participants. This is supported by:

- Ensuring equal opportunity to all students, staff, and instructors;
- Prohibiting all discrimination and harassment;
- Supporting affirmative employment policies and practices on behalf of minorities, women, and people with disabilities;
- Encouraging students, staff, and instructors to communicate and behave in a manner which is sensitive to, and acknowledges the viewpoints of others;
- Regarding diversity as a resource that enriches the learning environment through the sharing of differing perspectives, experiences, and ideas;
- Removing barriers to teamwork through collaboration, problem solving, and the constructive resolution of conflicts; and
- Continuing to identify and eliminate barriers to training, employment, and advancement of minorities, women, and people with disabilities.

(Adapted from the National Fire Academy's Human Dignity statement)