

NEW HAMPSHIRE DEPARTMENT OF SAFETY Division of Fire Standards and Training & Emergency Medical Services

Instructor Student Engagement

Instructions. Use this rubric as a guide for completing the online Instructor Evaluation Form. Select the options on the form that best match the instructor candidate's performance.

1 - Unacceptable	2 - Needs Improvement	3 - Satisfactory	4 - Exceptional
Definition : The instructor fails to engage students, resulting in passive learning environments where students show little interest or participation. There is a lack of interactive or participatory elements in teaching.	Definition : The instructor achieves a basic level of student engagement, with some interactive elements in teaching. However, student participation is inconsistent, and engagement strategies are not fully effective.	Definition : The instructor creates an engaging learning environment, with consistent student participation and interest. A variety of interactive teaching methods are used effectively to foster engagement.	Definition : The instructor excels in creating a highly engaging and interactive learning environment, where students are deeply involved and motivated. Innovative engagement strategies are employed, resulting in exceptional levels of participation and interest.
 Indicators: Students are disengaged, showing little interest or participation in activities. Uses a lecture-heavy approach with minimal opportunities for student interaction. Fails to utilize questioning techniques or discussions to foster engagement. Receives consistently low feedback on engagement from students. 	 Indicators: Some students show interest and participate, but engagement is not widespread. Incorporates interactive elements, but they are not always effective in fostering engagement. Uses basic questioning techniques or discussions, but with limited success in engaging students. Receives mixed feedback on engagement from students. 	 Indicators: Most students are actively engaged, showing interest and participation in activities. Successfully employs a mix of lecture, discussion, and interactive activities to engage students. Uses questioning techniques and discussions effectively to encourage student interaction. Receives positive feedback on engagement from students. 	 Indicators: Students are highly engaged, with evident enthusiasm and active participation in all activities. Utilizes a dynamic range of teaching methods and interactive activities that significantly enhance engagement. Employs advanced questioning techniques and fosters meaningful discussions that deeply engage students. Receives outstanding feedback on engagement from students, highlighting a transformative learning experience.