



Robert L. Quinn
Commissioner

State of New Hampshire

DEPARTMENT OF SAFETY

Division of Fire Standards and Training & Emergency Medical Services

www.nh.gov/safety/divisions/fstems



Justin A. Cutting
Director

Jeffrey R. Phillips
Assistant Director

February 12, 2025

Frank Fraitzl
Chair
Fire Standards and Training Commission
33 Hazen Dr.
Concord, NH 03305

Re: Request for Waiver

Dear Chair Fraitzl,

I am writing this request for a waiver under administrative rule Fire 704. This request is being made to waive the minimum selection requirements of a pre-employment medical evaluation outlined in 701.01(e) and the Physical Ability Test as outlined in 702.01 for Jeffrey Phillips, Arnold Anderson, Scott Doherty, Paul Ingersoll and Theodore Tillson, as full-time career fire service personnel for the Division. Additionally, the Division requests a waiver for the minimum selection requirements of the Physical Ability Test as outlined in 702.01 for Nicholas Bibeau and Phillip Brunelle.

These individuals were identified as not having a valid waiver or pre-employment physical on file during an audit of our records. Attached are the current job descriptions of their positions outlining their duties, which do not have emergency response and mitigation as their predominant responsibilities. They meet all other minimum selection standards for full-time career fire service personnel.

Please feel free to reach out to me if you have any additional questions.

Sincerely,

Justin Cutting